



## Deep Capability Building for Functional Upskilling

# Prepare your workforce for relentless reinvention

Developing people is a visionary response to an ambiguous future. Enhancing essential capabilities such as critical thinking, innovative mindsets, and human skills builds a robust and resilient workforce that captures market share, reinforces advantage, discovers efficiencies, and engages in the type of landmark thinking that can transform the course of a company's trajectory.

To unlock this potential, learning must be personal to the learner, specific to their role, and tailored to an organization. A rich cohesive learning environment that thoughtfully combines knowledge acquisition, coaching, teamwork, and discussion drives capability development continually, a key component of accelerating growth and inspiring innovation.



# NovoEd enables:

## **PRACTICE & APPLICATION**

to support learning in the context of work and organizational goals

## **DISCUSSION & FEEDBACK**

to enhance learning by sharing perspective with peers and experts

## **TEAM-BASED LEARNING**

that mirrors how work happens and develops interpersonal skills

## **MENTORS & MANAGERS**

to support learning with experience and wisdom

**CURATED & GOAL-ALIGNED CONTENT** that connects business and learning goals

## **EFFECTIVE FACILITATORS**

who guide learners through high-quality experiences that result in impact

When new procedures are created or people are moved into new roles, training needs to offer real-world opportunities for learning that can be practiced in safe settings. The NovoEd capability-building platform creates a culture of talent mobility in which individuals learn from others and with others. Coaching and facilitation can be tailored to support practice with real-world application, while learners experience meaningful hands-on activities, peer feedback and discussion, and mentoring.

