



Deep Capability Building for Diversity, Equity & Inclusion

Unlock the power of belonging

Diversity, equity, and inclusion has moved from the realm of compliance to a recognized driver of innovation, growth, and profitability. More critically, it has become a requirement for a modern workforce demanding authenticity and consistency in principles and action. Injustice must be confronted directly and vulnerability must be embraced as a precursor to real change.

Safe, productive spaces are needed, where learners can discover their voice, test ideas, debate perspectives, dismantle biases, and address inequities. From allyship to unconscious bias, concepts come alive only with active and sustained engagement. A cohesive learning environment that combines knowledge acquisition, coaching, teamwork, and discussion drives capability development continually, weaving diverse, equitable, and inclusive practices into the flow of work. It's the most rapid way to actualize principles and internalize new mindsets and behaviors.



NovoEd enables:

PRACTICE & APPLICATION

to support learning in the context of work and organizational goals

DISCUSSION & FEEDBACK

to enhance learning by sharing perspective with peers and experts

TEAM-BASED LEARNING

that mirrors how work happens and develops interpersonal skills

MENTORS & MANAGERS

to support learning with experience and wisdom

CURATED & GOAL-ALIGNED CONTENT that connects business and learning goals

EFFECTIVE FACILITATORS

who guide learners through high-quality experiences that result in impact

NovoEd nurtures diverse, equitable, and inclusive practices within your company culture. The platform enables diversity and inclusion training in the context of your business, elevating its status as a core organizational capability.

- Create safe spaces to discover, debate, and address inequities
- Leverage DEI as a competitive strength throughout your organization
- Actualize principles and internalize new mindsets and behaviors
- Operationalize material changes to policies and practice
- Embed inclusion as a core element of organizational culture

