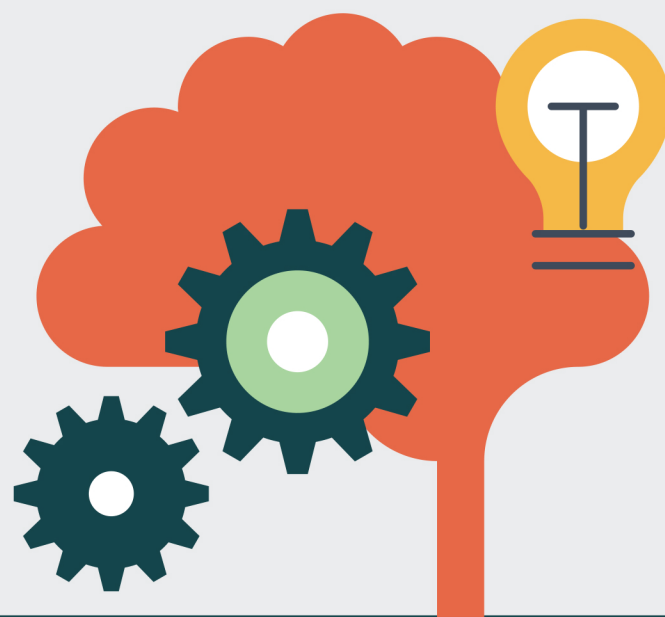


DESIGN FOR LEARNING

Good learning design — for example, using **blended learning** models — can overcome digital fatigue and create engagement.



Synchronous Learning

Happens in real time, whether in-person or online



GREAT FOR:

- ✓ Broadcast information on new policies, processes, updates
- ✓ Town hall/Q&A sessions
- ✓ Experiences that can be broken down into short sessions
- ✓ Small-group learning communities

Asynchronous Learning

Can be done at the learner's convenience, from any location

GREAT FOR:

- ✓ Content to be digested at the learner's pace
- ✓ Activities that require reflection
- ✓ Practice and application to personally relevant circumstances
- ✓ Promoting inclusion of introverts and others



BEST OF BOTH WORLDS

Blended Learning

Can drive engagement and collaboration across the learning experience



GREAT FOR:

- ✓ Extended learning experiences
- ✓ Consolidating knowledge using a variety of learning methods
- ✓ Establishing and distributing accountability
- ✓ Creating connections between learners



DOWNLOAD THE GUIDE TO DESIGN FOR LEARNING EBOOK



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