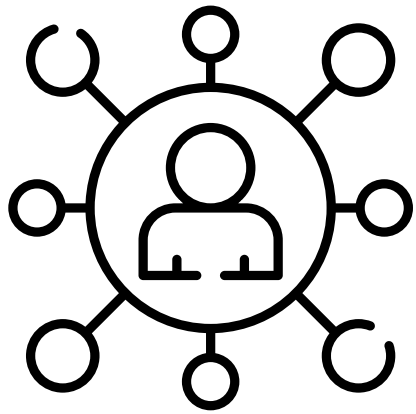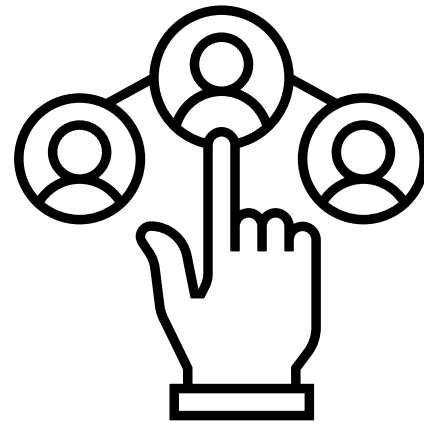# Best Practices for Virtual Onboarding

Put culture and context at the core

- Use storytelling and case studies to bring values to life.
- Encourage discussion and feedback.
- Provide opportunities for practice.

Create activities that foster connections

- Get creative with collaborative 'ice-breaker'.
- Use breakout groups to encourage conversations.
- Group new hires into teams to produce a common deliverable.

Engage current employee to establish community

- Bring managers and mentors into the onboarding process.
- Provide peer support from buddies.
- Encourage cross-functional interactions.

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