

5 KEY FINDINGS: COHORT LEARNING IN THE AGE OF AI



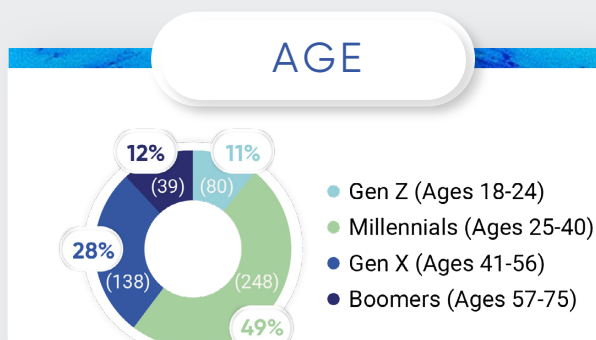
With functions and industries evolving so rapidly due to the role of AI, hundreds of millions of workers will need to be reskilled with future-oriented abilities, like inclusive leadership, design thinking, and consultative salesmanship.

AI has the potential to boost productivity by

60–70%

and half of all work will be automated between 2030 and 2060

We asked over 500 professionals about the expectations for today's learning experience and their thoughts on the future



5 Key Findings

An outline of the primary insights gleaned from our research:



1 Workers Leave Employers Who Shortchange Development



6 in 10 say they are likely or very likely to choose a new employer based on whether they invest in developing the employee's skills and capabilities.

2 Onboarding Is Becoming a Strategic Function

48%

Only 48% of employees surveyed say their onboarding process prepared them for a good start.

3 Gen Z and Millennials Want to Learn from Peers, Not Trainers



42% of Gen Z employees say they will likely turn to their peers to update their skills and capabilities to do their jobs.

42%

4 It Takes Scale, Security, and Engagement to Build Community within Your Ecosystem

With automated digital assistants, gig workers, clients, suppliers, resellers, partners, and family members, **the most significant growth in the learning ecosystem is outside the enterprise.**



5 AI is Already at Work, but Many Have Fears for the Future



Nearly 90% of learning leaders already use generative AI like Chat GPT for some applications today.

89%



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